

POLICY: Health & Safety Policy		COUNCIL RESOLUTION: Resolution # 2023-149 Effective: October 12, 2023
DEPARTMENT: Council	POLICY NUMBER: #	AMENDED DATE:

Policy:

Health & Safety Policy

RM of Lakeside No. 338 is committed to preventing and reducing the risk of both injury and occupational illness to our employees, and the loss of any of its resources and physical assets.

In fulfilling this commitment to protect both workers and property, we will provide and maintain a safe and healthy work environment, in accordance with industry standards and in compliance with the Occupational Health and Safety Act (OHSA) and the *Regulations for Construction Projects* (O. Reg. 213/91). We will strive to eliminate any foreseeable hazards that may result in personal injury/illness or property damage and loss of production.

We recognize while we are directly responsible for health and safety in the workplace, that health and safety culture is created and shared between all workplace parties. All employees are expected to help us create a positive safety culture and help to minimise incidents within our facilities and on our worksites. Safe work practices and job procedures will be clearly defined in the company’s Health and Safety Manual for all employees to follow.

Incidents can be prevented through good management in combination with active employee involvement. Safety is the direct responsibility of all.

All activities will comply with company safety requirements as they relate to planning, operation, and maintenance of facilities and equipment. All employees will perform their jobs properly in accordance with established procedures and safe work practices.

We trust that all of you will make a personal commitment to make safety a way of life.